



APPROVED BY
Managing Director

A blue ink signature of Darius Grubys.

Darius Grubys
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QUALITY, ENVIRONMENTAL AND FOOD SAFETY POLICY

UAB „ICECO žuvis“ main quality directions and objectives:

- To comply during operations with the requirements of the quality, environmental and food safety management systems ISO 9001, ISO 14001, ISO 22000, International Food Safety (IFS), Global Standard for Food Safety (BRC), FSMA preventive controls preparedness module and other international standards.
- To plan, implement, control, maintain and continually review and improve the quality, environmental and food safety management systems.
- To enhance cost-effectiveness, efficiency and productivity of the quality, environmental and food safety initiatives, implement and promote food safety and quality culture.
- To produce safe, high quality, authentic and sustainable products meeting the expectations of consumers in line with the quality, environmental and food safety requirements set forth by the legal acts of the Republic of Lithuania, European Union, USA and other export countries.
- To systematically reduce negative impact on the environment through implementation of pollution prevention measures.
- To keep up-to-date, analyse and know the requirements set by consumers for the production quality and range, and act accordingly.
- To reduce production costs and enhance efficiency by systematic organisation of activities, optimisation of technological processes and integration of technical innovations.
- To improve staff qualification and working conditions, promote leadership.
- To expand the range of organic certified products manufactured by the company.
- To ensure high quality of services provided.
- To establish new and strengthen existing business relations seeking long-term growth and prosperity.
- To cooperate closely with business partners for the implementation of the quality, environmental and food safety policy.
- To ensure sustainable use of resources, preserve the nature and natural resources.
- To comply in the professional activities with customers, partners and employees with the universal human values and rules of professional ethics as well as principles of moral conduct.

I hereby encourage all employees to concentrate their efforts to fulfil the quality, environmental and food safety objectives they have set and those set forth by our buyers, partners and the company, and to constantly search for new ones.